## SEC Form 4

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Restricted Stock Units (PSUs)

(6)

03/01/2014

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

OMB APPROVAL OMB Number: 3235-0287

Estimated average burden	
hours per response:	0.5

1. Name and Address of Reporting Person <sup>*</sup> <u>Richards Douglas J.</u>					2. Issuer Name and Ticker or Trading Symbol SUNPOWER CORP [ SPWR ]								(Che	5. Relationship of Reporting Person(s) to Issue (Check all applicable) Director 10% Own X Officer (give title Other (s)				<i>i</i> ner	
(Last) (First) (Middle) C/O SUNPOWER CORPORATION 77 RIO ROBLES						3. Date of Earliest Transaction (Month/Day/Year) 03/01/2014									EVP, Administration				
(Street) SAN JOSE CA 95134							dment	, Date of	Original	Filed	(Month/Day	Line)	6. Individual or Joint/Group Filing (Check A Line) X Form filed by One Reporting Pers Form filed by More than One Rep			rting Person	1		
(City)										Person				ung					
			zip) le I - No	n-Deriv	 vative	Sec	uriti	es Acq	juired,	Dis	posed of	, or Ben	eficially	Owned					
D			2. Trans Date (Month/I		נד) וו	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa Code 8)		4. Securiti Disposed	es Acquirec Of (D) (Instr	l (A) or . 3, 4 and 5	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price				 	nstr. 4)		
Common S	Stock			03/01	/2014				М		10,000	A	\$ <b>0</b>	10,	001		D		
Common S	Stock			03/01	03/01/2014				М		20,833	A	\$0	30,834		D			
Common S	Stock			03/01	03/01/2014				М		18,333	A	\$0	49,167		D			
Common S	Stock			03/01	01/2014				М		4,530	A	\$0	53,697			D		
Common Stock			03/01	1/2014				М		25,620	A	\$0	\$0 79			D			
Common Stock			03/01	/2014				М		25,172	A	\$ <mark>0</mark>	104	,489		D			
Common Stock			03/01	/2014				F <sup>(3)</sup>		3,758 D		\$33.13	100,731			D			
Common Stock			03/01	01/2014				F <sup>(3)</sup>		9,692	D	\$33.13	91,	039		D			
Common Stock			03/01	1/2014				F <sup>(3)</sup>		9,567	D	\$33.13	81,	472		D			
Common Stock		03/01	/01/2014				F <sup>(3)</sup>		1,703	D	\$33.13	79,	769		D				
Common S	Common Stock		03/01	03/01/2014				F <sup>(3)</sup>		13,369	3,369 D \$		+ +			D			
Common S	Stock			03/01	/2014				F <sup>(3)</sup>		13,135	D	\$33.13	53,	265		D		
		Т									osed of, onvertib			Owned					
1. Title of Derivative Security (Instr. 3)     2. Conversion or Exercise Price of Derivative Security     3. Transaction Date (Month/Day/Year)     3A. Deel Execution (Month/Day/Year)		ned 4. n Date, Transac Code (Ir		action			-		isable and 7. Title and a feature of Securities		d Amount es g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units (RSUs)	(1)	03/01/2014			М			10,000	(2)		(2)	Common Stock	10,000	\$0	0		D		
Restricted Stock Units (RSUs)	(1)	03/01/2014		М				20,833	(4)		(4)	Common Stock	20,833	\$ <mark>0</mark>	20,83	4	D		
Restricted Stock Units (RSUs)	(1)	03/01/2014						18,333	(5)		(5)	Common Stock	18,333	\$ <mark>0</mark>	36,66	7	D		
Performance- Based Restricted Stock Units (PSUs)	(6)	03/01/2014						4,530	(7)		(7)	Common Stock	4,530	\$0	0		D		
Performance- Based												Comment							

Common Stock

(8)

(8)

25,620

м

25,620

\$<mark>0</mark>

25,620

D

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance- Based Restricted Stock Units (PSUs)	(6)	03/01/2014		М			25,172	(9)	(9)	Common Stock	25,172	\$0	50,342	D	

## **Explanation of Responses:**

1. Each RSU represents a contingent right to receive one share of the Issuer's Common Stock upon vesting.

2. The RSUs vest in three equal installments on each of March 1, 2012, March 1, 2013 and March 1, 2014.

3. Disposition of shares exempt under Rule 16b-3 as payment of tax liability to Company by delivery or withholding securities incident to vesting of restricted stock shares.

4. The RSUs vest in three equal installments on each of March 1, 2013, March 1, 2014 and March 1, 2015.

5. The RSUs vest in three equal installments on each of March 1, 2014, March 1, 2015, and March 1, 2016.

6. Each PSU represents a contingent right to receive one share of the Issuer's Common Stock upon vesting.

7. On January 31, 2011, Reporting Person was awarded a number of PSUs within a preset range, with the actual number contingent upon the achievement of certain performance criteria. The Compensation Committee of the Issuer's Board of Directors evaluated achievement of the performance criteria on March 1, 2012 and, based on that assessment, determined the actual number of PSUs. The PSUs vest in three equal installments on each of March 1, 2012, March 1, 2013 and March 1, 2014.

8. On March 28, 2012, Reporting Person was awarded a number of PSUs within a preset range, with the actual number contingent upon the achievement of certain performance criteria. The Compensation Committee of the Issuer's Board of Directors evaluated achievement of the performance criteria on February 19, 2013 and, based on that assessment, determined the actual number of PSUs. The PSUs vest in 3 equal installments on each of March 1, 2013, March 1, 2014 and March 1, 2015.

9. On February 19, 2013, Reporting Person was awarded a number of PSUs within a preset range, with the actual number contingent upon the achievement of certain performance criteria. The Compensation Committee of the Issuer's Board of Directors evaluated achievement of the performance criteria on February 19, 2014 and, based on that assessment, determined the actual number of PSUs. The PSUs vest in three equal installments on each of March 1, 2014, March 1, 2015 and March 1, 2016.

Karla Rogers, attorney-in-fact for Douglas Richards

<u>-m-fact</u> <u>03/04/2014</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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